



Working together to build an inclusive university community



ABOUT DIVERSITY & INCLUSION

Our Office of Human Resources supports the diversity of the staff community by focusing on people, the workplace and external partners.

“Diversity and inclusion are among the most important focus areas for Washington University. We need to take this issue seriously and make real progress. Human Resources is well-positioned and intent on building a diverse and inclusive culture and workforce. Employees, students, patients and those in our university community are counting on us.”

Legail Chandler, Vice Chancellor for Human Resources

OVERVIEW

On the pathway to diversity & inclusion there are several avenues identified for providing education to staff,



Through a series of four, one-hour training sessions known as Diversity 1.0-4.0, Diversity and Inclusion leaders take Washington University in St. Louis community members on a journey aimed at greater understanding of diversity and inclusion. Participants learn more about the role of conscious/unconscious biases and prejudices in our everyday interactions as well as measures we can take to mitigate their impact.

DIVERSITY & INCLUSION PASSPORT – LEVEL I

- ✈ Attend 2018 Day of Dialogue and Discovery (or review recording)
- ✈ Attend D&I 1.0 Awareness Training*
- ✈ Attend D&I 2.0 Understanding Training*
- ✈ Attend D&I 3.0 Commitment Training*
- ✈ Attend D&I 4.0 Action Training*
- ✈ Attend Unconscious Bias Training for Hiring Managers Workshop
- ✈ Attend Perspectives Dialogue - Intersectionality
- ✈ Attend Perspectives Dialogue - Microaggression
- ✈ Attend Perspectives Dialogue - Managing Difficult Conversations
- ✈ Attend Perspectives Dialogue - Resilience
- ✈ Attend Perspectives Dialogue - Open Dialogue
- ✈ Attend WUSM Perspectives Dialogue - Various Topics
- ✈ Additional D&I options across schools and campuses to be announced

For additional information contact:

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*Mandatory Training required to receive D&I Staff Passport – Level I certificate

